Andrew Marr International Limited

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MODERN SLAVERY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This statement relates to our commitment to comply with Section 54 (1) of the UK Modern Slavery Act 2015 and constitutes the Slavery and Human Trafficking Statement of Andrew Marr International Limited and its subsidiary companies for the financial year ending 31 March 2027.

The Group is committed to taking the necessary actions to prevent abuse of workers at all stages within our supply chain and to comply with the provisions of the UK Modern Slavery Act 2015.

Organisational structure

Founded in 1986, Andrew Marr International Limited has its head office based in Hessle, East Yorkshire.

Its main subsidiary businesses are J.Marr (Seafoods) Limited - sourcing and trading fish globally, AJK Limited - cold stores, operating and rental of cold storage, P&J Johnstone Limited – fish catching, fishing vessel management and fish selling in the North East of Scotland, Fastnet Fish Limited - sourcing of frozen seafoods for the processing, wholesale, catering and retail sectors and Marrfish Limited – processor and supplier of fresh fish and seafood.

Seafood Supply chain

The Group and its subsidiaries make purchases of various marine capture and aquaculture raised species from around the world including the following countries: -

Chile, Peru, Ecuador, Argentina, Uruguay, Brazil, USA, Morocco, Mauritania, Senegal, Namibia, Oman, Spain, Germany, Poland, Ireland, United Kingdom, India, China, Vietnam, Japan/Korea, Netherlands, New Zealand, Mexico, Norway, South Africa, Faroes, Iceland, Turkey, Canada and Guinea Bissau.

Purchases may be made directly from fishing vessel operators, their selling agents or land-based processors and farms.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are free from modern slavery, we have put in place a designated Modern Slavery and Human Trafficking Policy. This policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

Risk assessment

Within the global seafood industry, both the catching and processing sectors in some regions are known to have instances of human rights issues. As an example, illegal and or migrant workers being deceived into enduring prolonged non-voluntary periods of work on fishing vessels without payment or benefits and subjected to threats and physical abuse. We are also aware, through media articles and NGO reports, of human rights abuses both onboard fishing vessels and within the land-based farming and processing sector.

Due to the complexity of the seafood supply chains within our businesses, there can often be many tiers involved from wild caught marine fisheries and land-based aquaculture. Our supply chains may stretch through several countries from point of capture through catchers, farmers, auctions, processing, importers, agents and brokers. This complexity has made mapping seafood supply chains difficult. Therefore, we recognise that our supply chains could potentially have a higher risk than normal compared to those of a relative simpler nature.

We have assessed the subsidiaries within the group and have identified J.Marr (Seafoods) Limited and Fastnet Fish Limited as being the two subsidiaries that carry the biggest risk in this area. They have both performed their own Modern Slavery assessments which can be found here:

J.Marr (Seafoods) Limited – www.marsea.co.uk

Fastnet Fish Limited – https://fastnet.fish

Policies

The Group has a whistle blowing policy which encourages its staff to report any concerns in the supply chains. This includes any circumstances which may give rise to an enhanced risk of slavery or human trafficking.

We expect our Suppliers to comply with our ethical standards. As such we will request Suppliers to reject the use of forced, bonded, or trafficked labour or anyone held in slavery or servitude.

Each subsidiary business within the group has a mandatory obligation to operate in compliance with current Modern Slavery legislation. Business specific supplier audit processes are either in place, under review or are to be further developed to ensure the activities of our employees and our suppliers comply with the ethical and moral obligations necessary to comply with the UK Modern Slavery Act 2015.

In addition, we will continue to develop tools to analyse further our supply chains to combat the risks associated with the purchasing and distribution of seafoods.

Training

The Group is committed to enhancing its training relating to our Modern Slavery Policy. As such, we will continue to develop our understanding of this area and in our large subsidiaries annual training is in place.

Approved by the Andrew Marr International Limited Board of Directors who will review and update this statement on an annual basis.

Signed:
A G Marr
Director

Dated: 18th November 2026